

OUR COMPANY VALUES

<p>Commitment</p>	<p>Commit and fulfill our commitments to our customers, colleagues and business partners:</p> <ul style="list-style-type: none"> • By setting clear goals and making sure you reach them. • By setting clear goals and making sure you reach them. • By recognizing the successes of our employees.
<p>Collaboration</p>	<p>Establish collaborative teams:</p> <ul style="list-style-type: none"> • By creating an environment focused on collaboration and openness, where points of view differences are welcome and where decisions are supported and taken at the right moment. • By promoting a sense of belonging and unity towards the Groupe SM Tardif.
<p>Innovation</p>	<p>Being able to adapt:</p> <ul style="list-style-type: none"> • Welcoming changes and accepting new challenges. • By knowing how to evolve according to the context, events, needs or a new business opportunity. • By adopting new behaviours, tools and working methods. • By being flexible in your own way of being, thinking, learning and interacting.
<p>Professionalism</p>	<p>Act professionally:</p> <ul style="list-style-type: none"> • By showing integrity, acting responsibly, treating others with respect and consideration and in accordance with the rules of ethics. • By putting employee health and safety at the heart of our practices. • By attracting the best candidates and promoting the development of our employees.

